

Minutes

SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE

MINUTES OF THE MEETING OF THE SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE HELD ON THURSDAY 22 JUNE 2017 IN MEZZANINE ROOM 1, COUNTY HALL, AYLESBURY, COMMENCING AT 10.15 AM AND CONCLUDING AT 12.32 PM.

MEMBERS PRESENT

Mr M Tett (in the Chair)

Mr T Butcher, Mr R Reed, Mr M Shaw, Mr W Whyte and Mr S Lambert

IN ATTENDANCE

Ms G Quinton, Ms F Mills, Mr R Schmidt, Ms S Kershaw, Ms K Bhanja, Mr A Decrop, Ms J Parker, Ms Rhodes White and Ms B Black

1 APOLOGIES FOR ABSENCE / CHANGES IN MEMBERSHIP

Apologies had been received from Mr S Bowles.

2 DECLARATIONS OF INTEREST

There was a blanket declaration from both Officers and Members in relation to item 7 – CBP Pay Review.

3 MINUTES

The minutes of the meetings held on 30 May and 1 June 2017 were agreed as an accurate record and signed by the Chairman.

4 EXCLUSION OF THE PUBLIC

RESOLVED:

That the press and public be excluded for the following items which are exempt by virtue of paragraph 11 or Part 1 of the Schedule 12A of the Local Government Act 1972 because it contains information relating to an individual about consultation and negotiations on labour relations matters.

5 CONFIDENTIAL MINUTES

The confidential minutes of the meetings held on 30 May were agreed as an accurate record and signed by the Chairman subject to a minor amendment being made to item 8, Bucks Care.

The confidential minutes of the meetings held on 1 June 2017 were agreed as an accurate record and signed by the Chairman.

6 FOSTERING FRIENDLY EMPLOYER UPDATE

The Committee discussed the detailed report.

RESOLVED

The Committee CONSIDERED the report and AGREED the Council would:

- **seek to achieve the status of Fostering Friendly Employer.**
- **introduce additional “special leave” to support employees in becoming foster carers.**

7 BUCKS PAY AWARDS 2017/18

The Committee discussed the detailed report.

RESOLVED

The Committee CONSIDERED the report.

The Committee AGREED the 2017/18 pay award for Bucks Pay (CBP)

The Committee AGREED a number of 2017/18 pay awards for Non-CBP employees.

8 EXECUTIVE BAND PAY REVIEW

The Committee discussed the detailed report.

RESOLVED

The Committee CONSIDERED the report.

The Committee AGREED the pay awards to be made for the for the 6 Executive Grade employees.

9 PAY POLICY

The Committee discussed the detailed report.

RESOLVED

The Committee AGREED the Pay Policy Statement, to be submitted to Full

Council.

10 EDUCATIONAL PSYCHOLOGISTS - REVIEW OF RECRUITMENT AND RETENTION PAYMENTS

The Committee discussed the detailed report.

RESOLVED

The Committee CONSIDERED the report.

The Committee APPROVED the report's recommendations in relation to Educational and Senior Educational Psychologists.

11 FLEXIBLE RETIREMENT PROPOSAL – EXECUTIVE DIRECTOR

The Committee discussed the detailed report.

RESOLVED

The Committee CONSIDERED the report.

The Committee AGREED to grant flexible retirement to the Executive Director with effect from 1 August 2017 subject to the review periods specified.

12 REVISED LGPS DISCRETIONARY POLICY

The Committee discussed the detailed report:

RESOLVED

The Committee NOTED the report and AGREED to the proposed changes to the Council's LGPS Discretions Policy.

13 DATE OF NEXT MEETING

The next meeting (Special Meeting) would be held on 12 July 2017 at 4.15pm at The Holiday Inn, Aston Clinton, Aylesbury.

Future Meetings:

28 September 2017 at 10am

2 November 2017 at 10am

7 December 2017 at 2pm

CHAIRMAN